



# ZION Lutheran Church

1254 S. Union Street, Shawano, WI 54166  
715.526.2017 zion@shawanozion.org www.shawanozion.org

REV. SCOTT LUDFORD  
Senior Pastor

BOB HASS  
Council President

## Congregational Council Meeting January 14, 2025 — 6 PM at ZION Lutheran Church

- 1 Call to Order ..... President Bob Hass
- 2 Opening Devotions ..... Tom Laude
- 3 "Sound Off" .....
- 4 Pastor's Report .....
- 5 Approval of Minutes ..... *draft attached*  Page # 2-4
- 6 Financial Report
  - a. Accounting Fund Balances ..... Mike Eidahl Page #\_\_
  - b. Accounts Payable ..... Mike Eidahl Page #\_\_
- 7 Finance Committee Report ..... Michael Sleeper
- 8 Old Business
  - a. By-Laws ..... Al Wichman
  - b. Brotherhood Mutual
    - Security System-Premium Change ..... Al Wichman
  - c. Worship & Music (rotating rep) ..... Bob Hass
  - d. Need a computer/IT Consultant ..... Keith Milner
  - e. Nominations ..... Al Wichman
  - f. Purchase of Church Van ..... Bob Hass
  - g. Emergency Plan Review ..... Al Wichman
  - h. Youth Volunteer Policy ..... Judy Laude
  - i. Youth Members to Council ..... Curt Preston
  - j. Congregational Annual Meeting Agenda ..... Bob Hass
  - k. Property Committe Items ..... Tom Laude
- 9 New Business
  - a. Contract outside firm to do accounting ..... Mike Eidahl
  - b. Adoption of outside accounting firm to audit finances due to replacement  
of Treasurer ..... Bob Hass
  - c. 2025 Opening Devotion List ..... Julie Effenberger
- 10 Committee Reports
  - Education ..... *attached*  Page # 5
  - Health Ministry ..... *attached*  Page # 11-12
  - Property ..... *attached*  Page # 6
  - Stewardship ..... *attached*  Page # 7
  - Worship & Music ..... *attached*  Page # 8
  - Youth ..... *attached*  Page # 9
  - Finance ..... *attached*  Page #\_\_
  - Church In Society ..... *attached*  Page #\_\_
  - Life & Growth ..... *attached*  Page # 10
  - Endowment ..... *attached*  Page #\_\_
- 11 Other Information
  - a. ZION Calendars ..... *January 2025 & February 2025 — attached*  Page # 13-14
- 12 Adjournment & Closing Prayer

Next Meeting: Feb. 18, 2025 Next Meeting Opening Devotion: \_\_\_\_\_

***Any appearance of impropriety, however slight, shall be avoided at all costs.***